

## 2022 Consolidated Budget

Income	Consolidated Revenue	% of Total Budget	City General	Water Sewer	Street
4053	Billing Fee Income	37,500.00	0.47%		37,500.00
4363	Bocce Tournament Entry Fee	500.00	0.01%	500.00	-
4040	Business License	25,000.00	0.32%	25,000.00	-
4543	Contraband-Seized Property	-	0.00%	-	-
4057	Convenience Fee Income	4,500.00	0.06%	1,500.00	3,000.00
4586	Fire Donations	1,000.00	0.01%	1,000.00	-
4000	Franchise Tax Income	200,000.00	2.52%	200,000.00	-
	Grant Income	72,400.00	0.91%	72,400.00	-
4010	Hosting Fees	300,000.00	3.78%	300,000.00	-
4650	Interest Income	11,000.00	0.14%	3,000.00	7,500.00
4052	Late Fee Income	25,000.00	0.32%		25,000.00
4100	Museum Income	5,000.00	0.06%	5,000.00	-
4020	Miscellaneous Income	1,000.00	0.01%	500.00	500.00
4060	Overpayment of Water Sales	35,000.00	0.44%		35,000.00
4083	Park Grant	-	0.00%	-	-
4180	Park Income	2,500.00	0.03%	2,500.00	-
4185	Parks & Trail Development	30,000.00	0.38%	30,000.00	-
4200	Permits-Income	505,000.00	6.37%	505,000.00	-
4542	Police Donations	6,000.00	0.08%	6,000.00	-
4080	Police Grants	15,000.00	0.19%	15,000.00	-
4540	Police Income	300,000.00	3.78%	300,000.00	-
4560	Property Tax - TPR0400	675,000.00	8.51%	600,000.00	75,000.00
4058	Reconnection Fee	2,000.00	0.03%		2,000.00
4055	Recycling Fee Income	12,500.00	0.16%		12,500.00
4299	Returned Checks Fees	1,000.00	0.01%		1,000.00
4570	Sales Tax-County SUT	555,000.00	7.00%	555,000.00	-
4580	Sales Tax-2005 Series City SUT	1,590,300.00	20.05%	992,300.00	458,000.00
4588	Sales Tax-2017-Restricted	-	0.00%	-	-
4591	Sales Tax-1999-UMB Excess	433,000.00	5.46%		433,000.00
4592	Sales Tax-1999 UMB 1/4%	-	0.00%	-	-
4593	Sales Tax-1999 UMB 3/4%	-	0.00%	-	-
4051	Sewer Sales	760,000.00	9.58%		760,000.00
4069	Sewer Tapping Fees	200,000.00	2.52%		200,000.00
4031	Sanitation Solid Waste Billing	275,000.00	3.47%		275,000.00
4465	Street Grant Income	-	0.00%	-	-
4645	State Turnback:Municipal Speci	175,100.00	2.21%	33,000.00	142,100.00
4032	Waste Management Sewer	275,000.00	3.47%		275,000.00
4050	Water Sales	1,200,000.00	15.13%		1,200,000.00
4064	Water Tapping Fees	200,000.00	2.52%		200,000.00
4056	Yellow Bag Sales	-	0.00%	-	-
<b>4990</b>	<b>Transfer</b>	<b>-</b>	<b>0.00%</b>		
	<b>Total Revenue</b>	<b>7,930,300.00</b>	<b>100.00%</b>	<b>3,647,700.00</b>	<b>3,925,000.00</b>
					<b>357,600.00</b>

Expenses	Consolidated Expenses	% of Total Budget	City General	Water Sewer	Street
5020	Animal Sheltering	4,500.00	0.06%	-	4,500.00
5022	Audit Expense	4,500.00	0.06%	-	4,500.00
5025	Automobile Expense	71,000.00	0.90%	63,500.00	5,000.00
5030	Bank Service Charges	5,000.00	0.06%	2,000.00	3,000.00
5095	Bocce Tournament Expense	1,000.00	0.01%	1,000.00	-
5200	Bond Exp-F&M-Water Trans Line	200,000.00	2.52%	-	200,000.00
5199	Bond Expense-Regions	20,000.00	0.25%	-	20,000.00
5201	Bond Expense-Grand Savings Bank	55,000.00	0.69%	-	55,000.00
5281	Building Repairs	14,000.00	0.18%	10,000.00	4,000.00
5035	Computer Software & Support	29,900.00	0.38%	25,900.00	4,000.00
5591	Contract-Central EMS	55,000.00		55,000.00	-
5592	Contract-TAFD	215,000.00		215,000.00	-
5590	Contracts	81,500.00	1.03%	65,000.00	15,000.00
5027	Court Clerk Expense	45,000.00	0.57%	45,000.00	-
5040	Dues and Subscriptions	76,500.00	0.96%	61,500.00	12,500.00
5370	Engineering	440,000.00	5.55%	115,000.00	300,000.00
					25,000.00

5470	Equipment Repairs	33,000.00	0.42%	3,000.00	15,000.00	15,000.00
5043	Farmers Market Expense	2,500.00		2,500.00	-	
5050	Fixed Assets Purchases	900,000.00	11.35%	350,000.00	450,000.00	100,000.00
5052	Fletcher Road Project	-	0.00%	-	-	
5047	Fuel	88,000.00	1.11%	68,000.00	15,000.00	5,000.00
5150	Insurance, Vehicles & Property	51,250.00	0.65%	29,250.00	17,000.00	5,000.00
5650	Interest Expense Bonds	-	0.00%	-	-	
5596	K-9 Animal Expense	-	0.00%	-	-	
5441	Laboratory Testing	4,500.00	0.06%	-	4,500.00	
5380	Legal Fees	124,500.00	1.57%	116,000.00	7,500.00	1,000.00
5285	Locate Service	4,000.00	0.05%	-	4,000.00	
5060	Materials and Supplies	125,200.00	1.58%	30,200.00	75,000.00	20,000.00
5341	Meetings Training & Travel	21,000.00	0.26%	18,500.00	2,500.00	
5203	Meters	60,000.00	0.76%	-	60,000.00	
5340	Miscellaneous Expense	2,500.00	0.03%	1,500.00	1,000.00	
5090	Office Expenses	19,700.00	0.25%	17,100.00	2,500.00	100.00
5630	Payroll w/Benefits	2,547,000.00	32.12%	1,989,000.00	500,000.00	58,000.00
5629	Payroll-Elected Officials	156,250.00	1.97%	156,250.00	-	
5633	Payroll-Municipal Workers	36,500.00	0.46%	24,500.00	10,000.00	2,000.00
5634	Payroll-Planning Board	26,500.00	0.33%	26,500.00	-	
5110	Printing and Reproduction	3,500.00	0.04%	1,500.00	2,000.00	
5350	Professional Fees	27,000.00	0.34%	5,000.00	22,000.00	
5420	Repairs & Maintenance	44,500.00	0.56%	34,500.00	-	10,000.00
5012	Sanitation Expense WMgmt	275,000.00	3.47%	-	275,000.00	
5202	Scada	25,000.00	0.32%	-	25,000.00	
5538	Sewer Materials and Supplies	-	0.00%	-	-	
5011	Sewer Service Purchase	1,000,000.00	12.61%	-	1,000,000.00	
5283	Sewer System Repairs	50,000.00	0.63%	-	50,000.00	
5287	Sewer Construction	-	0.00%	-	-	
5465	Street Grant Expense	-	0.00%	-	-	
5461	Street Improvements	60,000.00	0.76%	-	-	60,000.00
5462	Street Signage	20,000.00	0.25%	-	-	20,000.00
5170	Taxes-Construction Surcharge	7,500.00	0.09%	7,500.00	-	
5530	Tools and Equipment	20,000.00	0.25%	15,000.00	5,000.00	
5351	Trustee Fees	6,000.00	0.08%	-	6,000.00	
5597	Uniform Expense	32,500.00	0.41%	29,500.00	3,000.00	
5525	USDA Loan Service	75,000.00	0.95%	-	75,000.00	
5500	Utilities	156,500.00	1.97%	51,500.00	75,000.00	30,000.00
5562	Washington county Inmates	12,000.00	0.15%	12,000.00	-	
5536	Water and Sewer Billing	18,000.00	0.23%	-	18,000.00	
5010	Water Purchases	550,000.00	6.94%	-	550,000.00	
5284	Water System Repairs	25,000.00	0.32%	-	25,000.00	
5286	Waterline Extension Project	-	0.00%	-	-	
5675	Yellow Bag Purchases	2,500.00	0.03%	-	2,500.00	
<b>8027</b>	<b>Transfer</b>	-	0.00%	-	-	
	<b>Total Expenses</b>	<b>7,930,300.00</b>	<b>96.56%</b>	<b>3,647,700.00</b>	<b>3,925,000.00</b>	<b>357,600.00</b>

		2021 Budget	Proposed 2022 Budget
<b>Act 833 Fire</b>			
<b>Revenue</b>			
4552	Act 833 Fund-Fire Restricted	15,000	15,000
4650	Interest Income	-	-
4990	Transfer In	-	-
<b>Total Revenue</b>		<b>\$15,000</b>	<b>\$15,000</b>
<b>Other Expenses</b>			
8001	Transfer Out	15,000	15,000
<b>Total Expenses</b>		<b>\$15,000</b>	<b>\$15,000</b>
Net Change in Fund Balance		<b>\$0</b>	<b>\$0</b>

<b>Act 988 Fund-Police Restricted</b>			
<b>Revenue &amp; Expenditures</b>			
<b>Revenue</b>			
4550	Act 988 Fund-Police Restricted	40,000	45,000
4650	Interest Income	-	-
4990	Transfer In	-	-
<b>Total Revenue</b>		<b>\$40,000</b>	<b>\$45,000</b>
<b>Expenses</b>			
5025	Automobile Expense	-	25,000
5050	Fixed Assets Purchases	-	-
8001	Transfer Out	40,000	20,000
<b>Total Expenses</b>		<b>\$40,000</b>	<b>45,000</b>
Net Change in Fund Balance		<b>\$0</b>	<b>\$0</b>

<b>Undercover Drug Fund</b>			
<b>Revenue &amp; Expenditures</b>			
<b>Revenue</b>			
4990	Transfer In	-	-
<b>Total Revenue</b>		<b>\$0</b>	<b>\$0</b>
<b>Expenses</b>			
8001	Transfer Out	-	-
<b>Total Expenses</b>		<b>\$0</b>	<b>\$0</b>
Net Change in Fund Balance		<b>\$0</b>	<b>\$0</b>

2021 Budget

Proposed 2022  
Budget**General Fund****Revenue & Expenditures****Revenue****General Dept**

4363	Bocce Sponsor & Entry Fee	500		500
4040	Business License	40,750		25,000
4057	Convenience Fee Income	1,500		1,500
4086	Farmers Market-Grant & Donatio	-		
4586	Fire Donations	-		1,000
4085	Fire-Grant	-		
4000	Franchise Tax Income	198,000		200,000
	Grant Income			72,400
4010	Hosting Fees	370,000		300,000
4595	Insurance Claims	-		-
4650	Interest Income	3,000		3,000
4020	Miscellaneous Income	-		500
4100	Museum Income	4,000		5,000
4185	Park and Trail Development	-		30,000
4083	Park Grant	200,000		
4180	Park Income	900		2,500
4200	Permits-Income	350,000		505,000
4541	Police Contract Services	-		
4542	Police Donations	-		6,000
4080	Police Grant	-		15,000
4540	Police Income	275,000		300,000
4560	Property Tax	325,000		600,000
4570	Sales Tax- County SUT	450,000		555,000
4580	Sales Tax-City SUT 2005 Series	595,000		992,300
4645	State Turnback-Cty & Muni A	35,000		33,000
4990	Transfer In			-
<b>Total Revenue</b>		<b>\$2,848,650</b>		<b>\$3,647,700</b>

## 2021 Budget

Proposed 2022  
Budget**Expenses****Administration**

5030	Bank Service Charges	2,000	2,000
5281	Building Repairs	10,000	10,000
5035	Computer Software & Support	10,000	7,500
5591	Contract-Central EMS	25,600	55,000
5590	Contracts	19,400	25,000
5040	Dues and Subscriptions	25,000	17,500
5370	Engineering	-	50,000
5050	Fixed Assets Purchases	-	50,000
5047	Fuel	500	500
5150	Insurance, Vehicles & Property	6,500	8,000
5380	Legal Fees	150,000	100,000
5060	Materials and Supplies	2,500	200
5341	Meetings Training and Travel	2,500	1,500
5340	Miscellaneous Expense	500	500
5090	Office Expenses	7,500	7,500
5630	Payroll w/Benefits	185,000	287,000
5629	Payroll-Elected Officials	94,000	156,250
5633	Payroll-Municipal Workers	3,000	1,000
5110	Printing & Reproduction		
5350	Profession Fees	750	5,000
5420	Repairs & Maintenance	1,000	20,000
8027	Transfer to Street	1,328,750	
5597	Uniform Expense		
5500	Utilities	15,000	15,000

**Administration Totals****\$1,889,500****\$819,450****Community Dev**

5025	Automobile Expense	2,500	1,500
5035	Computer Software & Support	3,500	9,000
5590	Contracts	7,500	7,500
5040	Dues and Subscriptions	12,000	12,000
5370	Engineering	27,000	50,000
5050	Fixed Assets Purchases	28,000	
5047	Fuel	3,000	5,000
5150	Insurance, Vehicles & Property	500	1,000
5380	Legal Fees	1,000	1,000
5060	Materials and Supplies	5,000	5,000
5341	Meetings Training and Travel	2,500	5,000
5090	Office Expenses	1,000	3,000
5630	Payroll w/Benefits	180,000	216,000
5633	Payroll-Municipal Workers	1,100	1,000
5634	Payroll-Planning	15,000	26,500
5350	Profession Fees	2,500	
5170	Taxes-Construction Surcharge	30,000	7,500
5597	Uniform Expense	500	1,000
5500	Utilities	1,600	2,500

**Community Dev Totals****\$324,200****\$354,500**

## 2021 Budget

Proposed 2022  
Budget**Fire Dept**

5025	Automobile Expense	5,000		7,000
5035	Computer Software & Support	2,800		3,500
5590	Contracts	14,000		5,000
5592	Contract-TAFD	215,000		215,000
5040	Dues and Subscriptions	4,000		5,500
5050	Fixed Assets Purchases	59,000		50,000
5047	Fuel	6,500		6,500
5150	Insurance, Vehicles & Property	7,500		7,500
5060	Materials and Supplies	19,250		10,000
5341	Meetings Training and Travel	3,600		3,000
5090	Office Expenses	900		1,600
5630	Payroll w/Benefits	140,000		317,500
5633	Payroll-Municipal Workers	5,000		7,500
5350	Profession Fees	-		
5420	Repairs & Maintenance	10,000		3,500
5530	Tools and Equipment	2,000		15,000
5597	Uniform Expense	1,000		4,500
5500	Utilities	8,500		7,500

**Fire Dept Totals****504,050**

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**670,100****Museum Dept**

5035	Computer Software & Support	600		900
5590	Contracts	2,500		2,500
5040	Dues and Subscriptions	750		1,500
5050	Fixed Assets Purchases	-		
5150	Insurance, Vehicles & Property	250		250
5060	Materials and Supplies	500		1,000
5341	Meetings Training and Travel	1,000		1,000
5090	Office Expenses	1,000		1,000
5630	Payroll w/Benefits	9,000		10,000
5110	Printing and Reproduction	1,500		1,500
5420	Repairs & Maintenance	1,000		1,000
5500	Utilities	1,500		1,500

**Museum Dept Totals****\$19,600****\$22,150****Park Dept**

5095	Bocce Tournament Expense	1,000		1,000
5590	Contracts	-		-
5040	Dues and Subscriptions	500		-
5370	Engineering	25,000		15,000
5470	Equipment Repairs	2,500		3,000
5043	Farmer Market Expense	-		2,500
5050	Fixed Assets Purchases	150,000		50,000
5047	Fuel	1,000		1,000
5150	Insurance, Vehicles & Property	1,000		2,500
5060	Materials and Supplies	10,000		5,000
5340	Miscellaneous Expense	500		1,000
5090	Office Expenses	500		500
5073	Park Grant Expense	-		
5630	Payroll w/Benefits	38,000		38,500
5420	Repairs & Maintenance	5,000		10,000
5500	Utilities	3,500		4,000

**Park Dept Totals****238,500****133,000**

**2021 Budget**

**Proposed 2022  
Budget**

**Police Dept**

5020	Animal Sheltering	500	-
5025	Automobile Expense	40,000	55,000
5035	Computer Software & Support	2,500	5,000
5590	Contracts	15,000	25,000
5027	Court Clerk Expense	50,000	45,000
5040	Dues and Subscriptions	20,000	25,000
5050	Fixed Assets Purchases	80,000	200,000
5047	Fuel	45,000	55,000
5150	Insurance, Vehicles & Property	10,000	10,000
5596	K-9 Animal Expense	1,000	
5380	Legal Fees	15,000	15,000
5060	Materials and Supplies	7,000	10,000
5341	Meetings Training and Travel	6,000	8,000
5090	Office Expenses	4,000	3,500
5630	Payroll w/Benefits	842,000	1,120,000
5633	Payroll-Municipal Workers	12,000	15,000
5541	Police Contract Services	-	
5420	Repairs & Maintenance	2,500	-
5597	Uniform Expense	12,000	20,000
5500	Utilities	25,000	25,000
5562	Washington County Inmates	12,000	12,000

**Police Dept Totals** **\$1,201,500** **\$1,648,500**

4990	Transfer In	1,328,700	
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**Total City Expense** **\$4,177,350** **\$3,647,700**

NEW	Restricted - 2021 Sales Tax Income Fire		-
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**Net Change in Fund Balance** **\$0** **\$0**

2021 Budget

Proposed 2022  
Budget**Water / Sewer Fund****Revenue & Expenditures****Sewer Dept**

4650	Interest Income	250		-
4591	Sales Tax-1999 Umb Excess	261,000		433,000
4051	Sewer Sales	500,000		760,000
4069	Sewer Tapping Fees	100,000		200,000
4032	Waste Management Sewer	250,000		275,000

**Sewer Dept Totals****\$1,111,250****\$1,668,000****Solid Waste Dept**

4053	Billing & Meter Fee Income	7,500		7,500
4055	Recycling Fee Income	8,000		12,500
4031	Sanitation SW Billing	150,000		275,000
4056	Yellow Bag Sales	2,500		-

**Solid Waste Dept Totals****\$168,000****\$295,000****Water Dept**

4053	Billing & Meter Fee Income	8,000		30,000
4057	Convenience Fee Income	3,000		3,000
4650	Interest Income	1,500		7,500
4052	Late Fee Income	16,000		25,000
4020	Miscellaneous Income	500		500
4060	Overpayment of Water Sales	30,000		35,000
4058	Reconnection Fee	2,000		2,000
4299	Returned Checks Fees	500		1,000
4580	Sales Tax-City SUT 2005 Series	350,000		458,000
4050	Water Sales	850,000		1,200,000
4064	Water Tapping Fees	150,000		200,000
4990	Transfer In			

**Water Dept Totals****\$1,411,500****1,962,000****Total Revenue****\$2,690,750****\$3,925,000**



## 2021 Budget

Proposed 2022  
Budget**Expenses****Sewer Dept**

5022	Audit Expense	4,500		4,500
5025	Automobile Expense	1,500		2,500
5281	Building Repairs	2,000		1,500
5035	Computer Software & Support	2,500		1,500
5590	Contracts	4,000		7,500
5040	Dues and Subscriptions	3,750		3,500
5370	Engineering	65,000		150,000
5470	Equipment Repairs	7,500		7,500
5050	Fixed Assets Purchases	65,000		225,000
5047	Fuel	6,500		7,500
5150	Insurance, Vehicles & Property	7,000		5,000
5650	Interest Expense Bonds	125,000		
5441	Laboratory Testing	3,500		4,500
5380	Legal Fees	2,500		2,500
5285	Locate Service	2,000		2,000
5060	Materials and Supplies	25,500		15,000
5341	Meetings Training and Travel	1,500		1,000
5090	Office Expenses	2,000		1,000
5630	Payroll w/Benefits	225,000		250,000
5633	Payroll-Municipal Workers	3,000		5,000
5110	Printing and Reproduction	1,000		1,000
5350	Profession Fees	1,500		10,000
5202	Scada	20,000		10,000
5011	Sewer Service Purchase	850,000		1,000,000
5287	Sewer System Construction	200,000		-
5283	Sewer System Repairs	20,000		50,000
5530	Tools and Equipment	3,000		2,500
5351	Trustee Fees	3,000		
5597	Uniform Expense	1,500		1,500
5500	Utilities	25,000		30,000
5536	Water and Sewer Billing	9,000		9,000

**Sewer Dept Totals****\$1,693,250****\$1,811,000****Solid Waste Dept**

5040	Dues and Subscriptions	1,500		1,500
5012	Sanitation Expense-WMgmt	200,000		275,000
5675	Yellow Bag Purchases	2,500		2,500

**Solid Waste Dept Totals****\$204,000****\$279,000**

## 2021 Budget

Proposed 2022  
Budget

## Water Dept

5022	Audit Expense	4,500		4,500
5025	Automobile Expense	2,500		2,500
5030	Bank Service Charges	3,000		3,000
5201	Bond Expense-Grand Savings Ban	45,000		55,000
5199	Bond Expense-Regions	20,000		20,000
5200	Bond Exp-F&M-Water Trans Line	228,000		200,000
5061	Bond Processing Fee	-		
5281	Building Repairs	2,500		2,500
5035	Computer Software & Support	6,000		2,500
5590	Contracts	6,500		7,500
5040	Dues and Subscriptions	9,300		7,500
5370	Engineering	100,000		150,000
5470	Equipment Repairs	3,500		7,500
5050	Fixed Assets Purchases	115,000		225,000
5047	Fuel	6,500		7,500
5150	Insurance, Vehicles & Property	7,000		12,000
5650	Interest Expense Bonds	-		
5380	Legal Fees	5,000		5,000
5285	Locate Service	2,000		2,000
5060	Materials and Supplies	51,000		60,000
5341	Meetings Training and Travel	1,500		1,500
5203	Meters	75,000		60,000
5340	Miscellaneous Expense	1,000		1,000
5090	Office Expenses	3,500		1,500
5630	Payroll w/Benefits	225,000		250,000
5633	Payroll-Municipal Workers	3,000		5,000
5110	Printing and Reproduction	1,000		1,000
5350	Profession Fees	2,500		12,000
5202	Scada	20,000		15,000
5530	Tools and Equipment	3,000		2,500
5351	Trustee Fees	-		6,000
5597	Uniform Expense	1,500		1,500
5525	USDA Loan Service	78,000		75,000
5500	Utilities	35,000		45,000
5536	Water and Sewer Billing	9,000		9,000
5010	Water Purchases	650,000		550,000
5287	Water System Construction			-
5284	Water System Repairs	30,000		25,000
5286	Waterline Extension	1,500,000		
8001	Transfer Out	-		

**Water Dept Totals** **\$3,256,300** **\$1,835,000**

	Sales Tax & Transfers	2,462,800		
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**Total Expenses** **\$5,153,550** **\$3,925,000**

**Total Operating Income** **\$0** **\$0**

NEW	Debt Serv Water-Expense			215,000
NEW	Debt Serv Sewer-Expense			215,000
4588	Sales Tax-2017-F&M Restricted	788,000		983,000

**Net Change in Fund Balance** **\$788,000** **\$1,198,000**

## 2021 Budget

Proposed 2022  
Budget**Street Fund****Revenue & Expenditures****Revenue**

4650	Interest Income	500	500
4200	Permits-Income	-	-
4560	Property Tax	52,500	75,000
4580	Sales Tax-City SUT 2005 Series	100,000	140,000
4645	State Turnback-Cty & Muni A	165,000	142,100
4465	Street Grant Income	360,000	
4990	Transfer In	1,328,750	

**Total Revenue****\$2,006,750****\$357,600****Expenses**

5025	Automobile Expense	2,000	2,500
5030	Bank Service Charges	-	-
5590	Contracts	1,500	1,500
5040	Dues and Subscriptions	1,000	2,500
5370	Engineering	35,000	25,000
5470	Equipment Repairs	7,500	15,000
5050	Fixed Assets Purchases	70,000	100,000
5052	Fletcher Road Project	1,610,000	
5047	Fuel	3,500	5,000
5150	Insurance, Vehicles & Property	5,500	5,000
5380	Legal Fees	1,000	1,000
5060	Materials and Supplies	10,000	20,000
5090	Office Expenses	250	100
5630	Payroll w/Benefits	50,000	58,000
5633	Payroll-Municipal Workers	2,000	2,000
5420	Repairs & Maintenance	2,500	10,000
5465	Street Grant Expense	90,000	
5461	Street Improvements	75,000	60,000
5462	Street Signage	15,000	20,000
5500	Utilities	25,000	30,000
8001	Transfer Out	-	

**Total Expenses****\$2,006,750****\$357,600****Net Change in Fund Balance****\$0****\$0**

Position	Multiplier	Min: 80%	Mid: 100%	Max: 120%	Years of Service in Role																					
					% of Range	80%	82%	84%	86%	88%	90%	92%	94%	96%	98%	100%	102%	104%	106%	108%	110%	112%	114%	116%	118%	120%
					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
Adm Assist	0.51	20.26	25.33	30.40	20.26	20.77	21.27	21.78	22.29	22.80	23.30	23.81	24.32	24.82	25.33	25.84	26.34	26.85	27.36	27.87	28.37	28.88	29.39	29.89	30.40	0.00
Building Inspector	0.44	17.61	22.02	26.42	17.61	18.05	18.49	18.93	19.37	19.81	20.25	20.69	21.13	21.57	22.02	22.46	22.90	23.34	23.78	24.22	24.66	25.10	25.54	25.98	26.42	0.00
Code Enforcement	0.43	17.30	21.63	25.96	17.30	17.73	18.17	18.60	19.03	19.47	19.90	20.33	20.76	21.20	21.63	22.06	22.50	22.93	23.36	23.80	24.23	24.66	25.09	25.53	25.96	0.00
Finance & Accounting	0.57	22.60	28.25	33.90	22.60	23.17	23.73	24.30	24.86	25.43	25.99	26.56	27.12	27.69	28.25	28.82	29.38	29.95	30.51	31.08	31.64	32.21	32.77	33.34	33.90	0.00
Fire Marshal	0.52	20.97	26.21	31.45	20.97	21.49	22.02	22.54	23.07	23.59	24.11	24.64	25.16	25.69	26.21	26.73	27.26	27.78	28.31	28.83	29.35	29.88	30.40	30.93	31.45	0.00
Fire Operations Chief	0.67	26.69	33.36	40.03	26.69	27.36	28.02	28.69	29.36	30.03	30.69	31.36	32.03	32.69	33.36	34.03	34.69	35.36	36.03	36.70	37.36	38.03	38.70	39.36	40.03	0.00
Fire Recruitment	0.49	19.67	24.58	29.50	19.67	20.16	20.65	21.14	21.64	22.13	22.62	23.11	23.60	24.09	24.59	25.08	25.57	26.06	26.55	27.04	27.53	28.03	28.52	29.01	29.50	0.00
Mayor	0.73	29.38	36.72	44.07	29.38	30.11	30.85	31.58	32.32	33.05	33.79	34.52	35.26	35.99	36.73	37.46	38.19	38.93	39.66	40.40	41.13	41.87	42.60	43.34	44.07	0.00
Museum Asst PT	0.34	13.63	17.04	20.45	13.63	13.97	14.31	14.65	14.99	15.34	15.68	16.02	16.36	16.70	17.04	17.38	17.72	18.06	18.40	18.75	19.09	19.43	19.77	20.11	20.45	0.00
Park Maint	0.34	13.66	17.07	20.49	13.66	14.00	14.34	14.68	15.03	15.37	15.71	16.05	16.39	16.73	17.08	17.42	17.76	18.10	18.44	18.78	19.12	19.47	19.81	20.15	20.49	0.00
Permit Clerk	0.38	15.06	18.83	22.59	15.06	15.44	15.81	16.19	16.57	16.94	17.32	17.70	18.07	18.45	18.83	19.20	19.58	19.95	20.33	20.71	21.08	21.46	21.84	22.21	22.59	0.00
Planning Official	0.58	23.36	29.20	35.04	23.36	23.94	24.53	25.11	25.70	26.28	26.86	27.45	28.03	28.62	29.20	29.78	30.37	30.95	31.54	32.12	32.70	33.29	33.87	34.46	35.04	0.00
Planning Tech	0.44	17.45	21.81	26.17	17.45	17.89	18.32	18.76	19.19	19.63	20.07	20.50	20.94	21.37	21.81	22.25	22.68	23.12	23.55	23.99	24.43	24.86	25.30	25.73	26.17	0.00
Police Admin	0.40	15.97	19.96	23.95	15.97	16.37	16.77	17.17	17.57	17.97	18.36	18.76	19.16	19.56	19.96	20.36	20.76	21.16	21.56	21.96	22.35	22.75	23.15	23.55	23.95	0.00
Police Captain	0.56	22.28	27.85	33.42	22.28	22.84	23.39	23.95	24.51	25.07	25.62	26.18	26.74	27.29	27.85	28.41	28.96	29.52	30.08	30.64	31.19	31.75	32.31	32.86	33.42	0.00
Police Chief	0.70	28.09	35.12	42.14	28.09	28.79	29.50	30.20	30.90	31.60	32.31	33.01	33.71	34.41	35.12	35.82	36.52	37.22	37.93	38.63	39.33	40.03	40.74	41.44	42.14	0.00
Police Detective	0.52	20.87	26.09	31.31	20.87	21.39	21.91	22.44	22.96	23.48	24.00	24.52	25.05	25.57	26.09	26.61	27.13	27.66	28.18	28.70	29.22	29.74	30.27	30.79	31.31	0.00
Police Patrol	0.43	17.23	21.54	25.85	17.23	17.66	18.09	18.52	18.95	19.39	19.82	20.25	20.68	21.11	21.54	21.97	22.40	22.83	23.26	23.70	24.13	24.56	24.99	25.42	25.85	0.00
Police Sergeant	0.53	21.05	26.31	31.58	21.05	21.58	22.10	22.63	23.16	23.68	24.21	24.74	25.26	25.79	26.32	26.84	27.37	27.89	28.42	28.95	29.47	30.00	30.53	31.05	31.58	0.00
Public Works Director	0.67	26.75	33.44	40.13	26.75	27.42	28.09	28.76	29.43	30.10	30.76	31.43	32.10	32.77	33.44	34.11	34.78	35.45	36.12	36.79	37.45	38.12	38.79	39.46	40.13	0.00
Public Works Foreman	0.53	21.24	26.55	31.86	21.24	21.77	22.30	22.83	23.36	23.90	24.43	24.96	25.49	26.02	26.55	27.08	27.61	28.14	28.67	29.21	29.74	30.27	30.80	31.33	31.86	0.00
Pworks Water Clerk	0.40	15.82	19.78	23.73	15.82	16.22	16.61	17.01	17.40	17.80	18.19	18.59	18.98	19.38	19.78	20.17	20.57	20.96	21.36	21.75	22.15	22.54	22.94	23.33	23.73	0.00
Pworks Water Tech	0.39	15.67	19.58	23.50	15.67	16.06	16.45	16.84	17.24	17.63	18.02	18.41	18.80	19.19	19.59	19.98	20.37	20.76	21.15	21.54	21.93	22.33	22.72	23.11	23.50	0.00
Street Foreman	0.40	15.96	19.95	23.93	15.96	16.36	16.76	17.16	17.55	17.95	18.35	18.75	19.15	19.55	19.95	20.34	20.74	21.14	21.54	21.94	22.34	22.73	23.13	23.53	23.93	0.00

*This plan is not an employment contract, does not alter or amend any provision of the City of Tontitown Personnel Handbook, and it does not represent any guarantee of future compensation or benefits beyond the current budget approved. No employee or future employee of the City of Tontitown is entitled to rely upon this plan as a guarantee for future compensation. All compensation provided by this plan will have to be approved each year by the Tontitown City Council by and through the adoption of and/or the amendment of the City of Tontitown Budget. It is recommended that this plan be evaluated for efficacy and be implemented on a regular basis by and through the inclusion in an approved budget or by a vote of concurrence of the concurrence of the Tontitown City Council.*